



## Behavior Policy & Contract

We want all of our preschool children to be safe, happy, and successful and that means it is necessary to put the needs of our entire class, as a whole, as a priority.

Every child enrolled will be on a 4-week trial probation period. This means we reserve the right to expel without notice during your first 4 weeks of school for behavior issues that we are not equipped to handle while also teaching preschool. Respectively, the parent/guardian may also withdraw without notice.

In a preschool environment, we have daily activities and goals to accomplish with our class. In a 2-provider setting, we won't succeed if we encounter constant inappropriate interruptions that cause a toxic learning environment. If there are reoccurring violent and/or disruptive behaviors that are causing safety concerns and/or preventing peers from learning in a single day, your child will be sent home. If there are reoccurring disrespectful, inappropriate, disruptive behaviors everyday with no improvement, your child will be expelled.

Any of the following behaviors are cause for concern and will result in being sent home and/or expulsion: physical bodily harm to self and others, property destruction, consistent disruption caused by displays of angry outbursts, consistent disrespect to authority, or refusal to comply.

Sometimes parents and caregivers need outside help to manage behavior and that's ok. In some cases, a child needs other interventions or services to help them succeed that I can't provide in this environment and in that case, Play-N-Grow is no longer a good fit for your child.

4-week trial probation period: A child being sent home results in immediate termination.

3 strike rule: After the probation period is past, if your child is sent home 3 times, the family of the child will be given a formal 2 week notice.

\*I have read and understand the above behavior policy. I will do all I can to support and work with the teachers at Play-N-Grow as a united team to help my child succeed.

Name(s) of Child or Children: \_\_\_\_\_

Parent or guardian names: \_\_\_\_\_

Parent or guardian signature: \_\_\_\_\_ Date: \_\_\_\_\_